

Person Specification for NPNP District Lead and District Mission Enabler

	Essential	Desirable	Assessment Method
Education and Training			
Ability to show a good level of experience and ability in theological thinking, which may be demonstrated through an academic qualification such as a theology degree/diploma or practical experience e.g. local preacher.	X		Q
Trained in pioneering and mission strategy (e.g. Cliff College, Church Mission Society).		X	Q
Proven Abilities, Knowledge and Skills			
Experience of developing missional work in community, pioneering and leading a new Christian community working alongside unaffiliated people, nurturing faith formation and discipleship.	X		A, I, P
Knowledge and understanding of the need for diverse new forms of Christian communities.	X		A, I, P
Knowledge and understanding of contextual theology and how to apply it.	X		A, I, P
Experience in facilitating training to develop missional thinking and strategy.	X		A, I, P
Proactive, strategic and creative thinker with the ability to identify opportunities for new Christian communities, creating and implementing processes for vision discernment and decision-making leading to action.	X		A, I
Excellent verbal and written communication skills, with the ability to engage and inspire individuals and groups from various backgrounds.	X		A, I, P
Proven ability to engage with people of all ages and backgrounds, in church, faith and community settings and different cultural contexts, including a sensitivity to, issues of equality, diversity and inclusion.	X		A, I
Ability to manage multiple projects, work independently, manage competing priorities, and meet deadlines whilst paying attention to detail.	X		
Experience of budgeting and project management		X	
Personal Qualities			
A passion for supporting new Christian communities amongst people not yet part of the Christian church, including amongst economically marginalised people.	X		A, I, W
A desire to see existing churches grow and develop their missional and evangelistic outreach	X		A, I, W
In agreement with, and keen to advocate for, the Methodist Church's commitment to being an inclusive, evangelistic, justice-seeking church, including the God for All strategy and aims.	X		A, I, P
The ability to inspire and motivate others which will also include encouraging critical and realistic reflection.	X		A, I
Willingness to work occasional irregular hours including evenings and weekends.	X		A, I
Occupational Requirement:			
This post carries an occupational requirement to be a Christian (in accordance with the Equality Act 2010).			

Method of Assessment: A – Application Form; I – Interview; W – Written exercise; P – Presentation;
Q – Proof of qualification (certificates or transcripts)