

## Job Description

<b>Job Title</b>	<b>New Places for New People District Lead (0.5 role) and District Mission Enabler (0.5 role)</b>		
<b>Reports to</b>	<b>District Chair</b>	<b>Location</b>	<b>Home based with travel throughout the District</b>
<b>Hours</b>	<b>37 hours worked flexibly with some evenings and weekends as necessary</b>	<b>Salary</b>	<b>£37k (ministers would be subject to the normal terms and conditions)</b>

### Job Purpose and Objectives

The purpose of this role is to encourage, enable, support and accompany local churches and circuits to reflect on and develop their vision for mission including the development of New Places for New People.

### Key Relationships

<b>Responsible to:</b>	The appointee will be employed by the Managing Trustees of Lincolnshire Methodist District and will be line managed by the Chair of District.
<b>Networks:</b>	The appointee will be resourced and supported by the Connexional Pioneering and Church Planting Officer and Church at the Margins Officer from the Evangelism and Growth Team, and Mission Enablers and similar officers from other Districts, especially those within our region.  The appointee will be a member of a Connexional network of NPNP leads and connexional Mission Practitioners Network.
<b>Responsible for:</b>	Not applicable
<b>Working with:</b>	District Council, presbyters, deacons, circuit staff teams, church members, community partners, District NPNP Team, Learning Network, Faith Rooted Community Organiser, Evangelism and Growth Team.

## Main Responsibilities

- Working with others identify specific congregations and communities where a new Christian community could begin and encourage congregations to grow their missional and evangelistic presence in their communities.
- To be aware of Connexional resources, policies and strategies which are relevant and to encourage and assist in their implementation.
- Liaise with the Connexional NPNP team, Learning Network and others to develop a mission strategy to embrace a mixed ecology (beginning new Christian communities alongside growing existing churches within the District).

## New Places for New People Lead

- Lead the District NPNP team in creating and facilitating a process to accompany the discernment of a vision for NPNPs in every circuit.
- Communicate the vision and process for NPNPs across the district, including prioritising new Christian communities amongst people experiencing poverty.
- Accompany and support the NPNPs as they begin and develop, including developing a pioneer community of practice and visiting new Christian communities.
- Advocate and support good governance within the NPNPs (safeguarding, supporting volunteers etc.).
- Provide induction and opportunities for learning for new pioneers and pioneering stakeholders/leaders within the district. *e.g. Beginning a New Place for New People and Beginning a Church at the Margins taster sessions and courses.*
- Support the faith formation and discipleship of children, young people and adults within NPNPs.
- Attend and participate in the Connexional monthly NPNP district lead network meetings and training opportunities hosted by the Evangelism and Growth team.
- Contribute to the discernment and appointment of pioneers within the District and connect pioneers to the Methodist Pioneer Pathways.

## District Mission Enabler

- Support churches and circuits in identifying and developing mission and evangelism opportunities locally.
- Develop the use of mission audits and statements and their regular review and critique.
- Train and enable local people for mission and evangelism.
- Encourage partnership with other denominations, faiths, and secular organisations where appropriate.
- Identify and develop chaplaincy opportunities.
- Support the development of appropriate networks between churches across the District and elsewhere.
- Support digital outreach.
- Offer interpretation of our contemporary society and culture and share those reflections to help develop a theology of mission.
- Develop and maintain links with relevant practitioners from other denominations
- Attend the District Council and other District committees as required
- Assist in District Mission Projects if required.

## Terms and Conditions

- Terms of appointment: Permanent (funding is available for seven years)
- The salary/rate of pay will be: £37,000. Methodist ministers would be subject to normal terms and conditions.
- Normal working pattern: 37 hours per week
- All reasonable expenses will be reimbursed
- You will be expected to travel around the District for this job
- There is a contributory pension scheme to which eligible employees will be auto-enrolled.
- 33 days annual leave entitlement per year including public holidays.
- Appointment will be subject to a satisfactory Enhanced Disclosure & Barring Service (DBS) disclosure
- Appointment will be subject to satisfactory references.
- Appointment will be subject to the satisfactory completion of up to four month probationary period.